

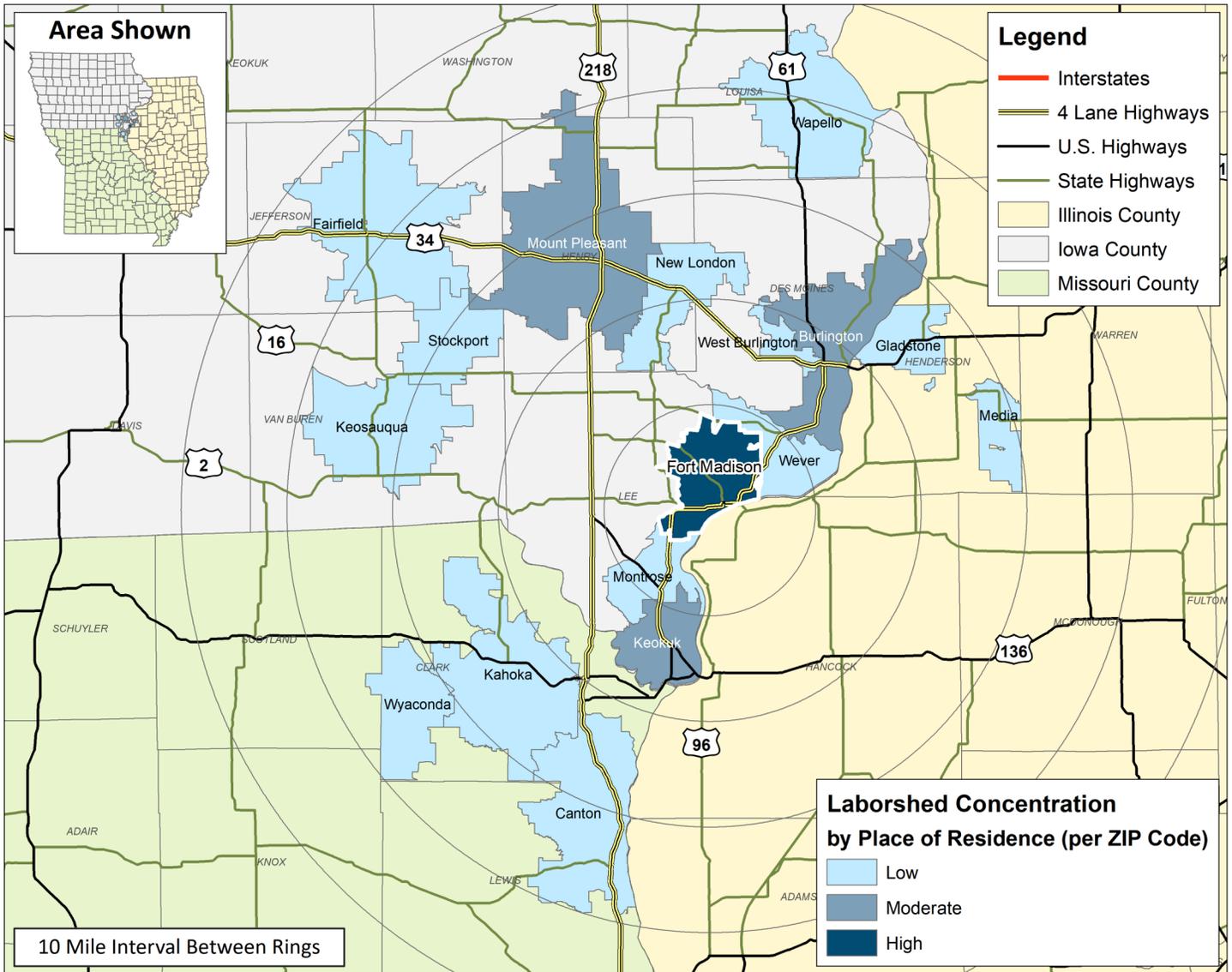
LABOR CHARACTERISTICS

FINANCIAL SERVICES



FORT MADISON LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 10 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 18 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE FORT MADISON, IA LABORSHED, CONTACT:

LABOR CHARACTERISTICS



FINANCIAL SERVICES

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Accountants & Auditors - 852
- Bill & Account Collectors - 215
- Bookkeeping, Accounting, & Auditing Clerks - 853
- Compliance Officers - 209
- Computer & Information Systems Managers - 639
- Computer Programmers - 211
- Computer Systems Analysts - 210
- Customer Service Representatives - 428
- Financial Managers - 208
- Information Security Analysts - 427
- Insurance Claims & Policy Processing Clerks - 217
- Insurance Sales Agents - 214
- Network & Computer Systems Administrators - 213
- Personal Financial Advisors - 426
- Software Developers, Systems Software - 212
- Supervisors of Office & Administrative Support Workers - 2,133
- Tellers - 216

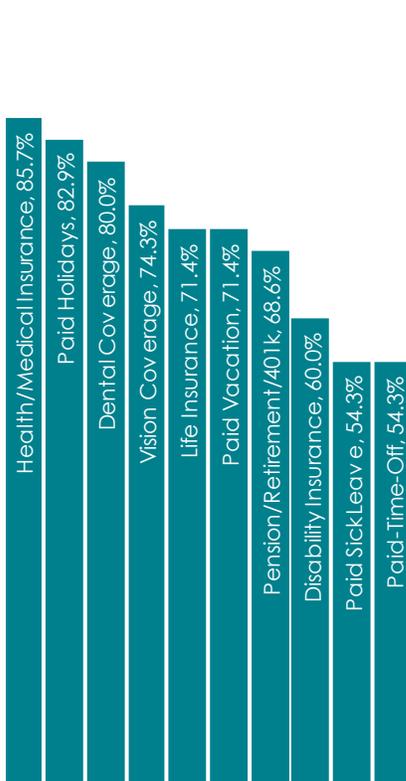
AN ESTIMATED TOTAL OF **7,883** PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

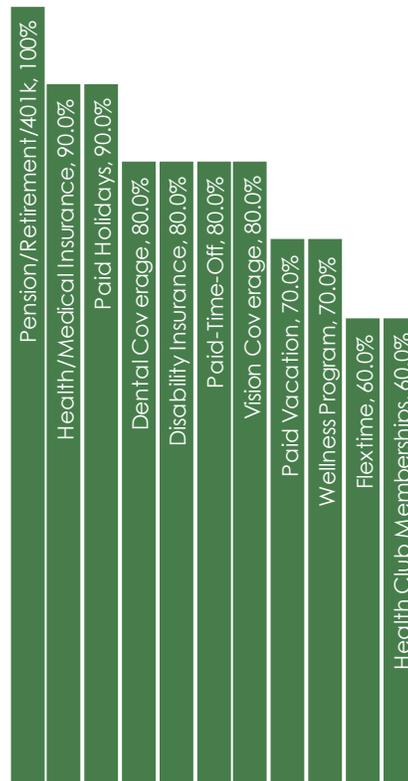
- Low hours - 0.0%
- Mismatch of skills - 5.4% (60)
- Low income - 0.0%
- Total - 5.4% (60)

(Individuals counted only once when estimating Total Underemployment.)

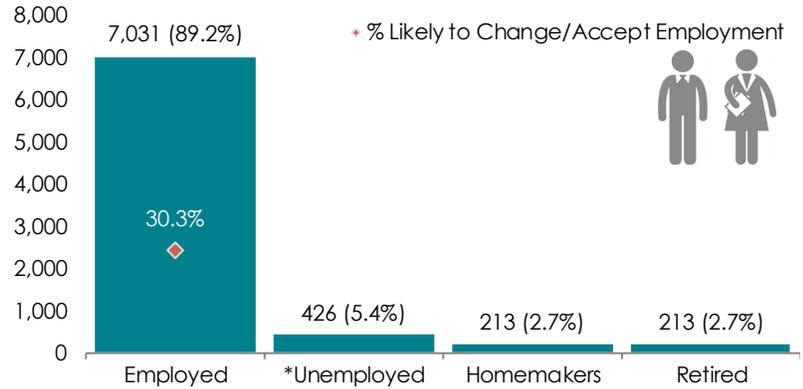
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



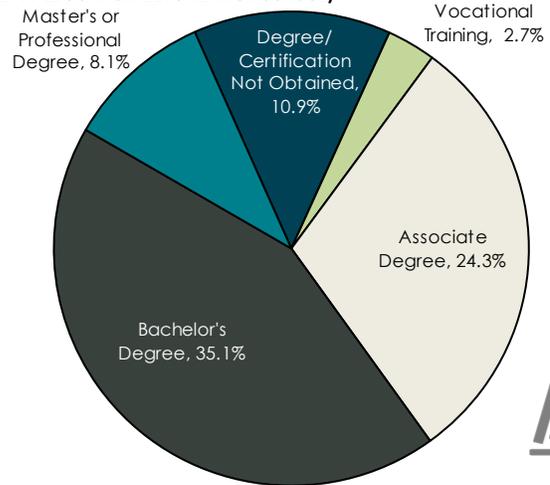
**Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

EMPLOYMENT STATS:

- 47.2% paid an hourly wage
- 94.6% are/were employed full-time
- 5.4% are/were employed part-time
- 0.0% are/were self-employed
- 15.2% hold two or more jobs
- Currently working an average of 43 hours/week

EDUCATIONAL LEVEL:

(81.1% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 76.5%
 - www.indeed.com
 - www.linkedin.com
 - www.monster.com
- IowaWORKS Centers - 44.1%
- Networking through friends, family or acquaintances - 38.2%
- Newspapers - 26.5%



WORKPLACE FLEXIBILITY:

(by percent of interest)

- Varied shifts - 60.0%
- Cross-training - 50.0%
- Job sharing - 50.0%
- Job teams - 30.0%
- Seasonal work - 18.2%
- Temporary work - 0.0%



LABOR CHARACTERISTICS



FINANCIAL SERVICES

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Accountants and Auditors	13-2011	\$29.45	\$18.88	\$34.74	\$26.29	\$61,265
Billing and Posting Clerks	43-3021	\$15.66	\$12.48	\$17.24	\$15.67	\$32,567
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$16.29	\$10.96	\$18.96	\$14.71	\$33,889
Compliance Officers	13-1041	\$23.40	\$16.73	\$26.74	\$19.32	\$48,676
Computer and Information Systems Managers	11-3021	\$57.24	\$35.86	\$67.92	\$54.90	\$119,051
Computer Network Support Specialists	15-1152	\$25.11	\$17.25	\$29.04	\$24.86	\$52,223
Computer Systems Analysts	15-1121	\$42.68	\$22.60	\$52.72	\$46.12	\$88,774
Credit Counselors	13-2071	\$16.31	\$13.44	\$17.74	\$16.09	\$33,927
Customer Service Representatives	43-4051	\$16.09	\$11.72	\$18.27	\$15.00	\$33,458
Financial Analysts	13-2051	\$31.30	\$17.07	\$38.41	\$23.08	\$65,099
Financial Managers	11-3031	\$50.35	\$29.68	\$60.68	\$40.80	\$104,724
First-Line Supervisors of Non-Retail Sales Workers	41-1012	\$29.20	\$23.44	\$32.08	\$29.04	\$60,744
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$25.12	\$15.40	\$29.99	\$23.45	\$52,257
Information Security Analysts	15-1122	\$24.03	\$21.94	\$25.08	\$22.72	\$49,990
Insurance Claims and Policy Processing Clerks	43-9041	\$22.82	\$15.60	\$26.44	\$20.75	\$47,474
Insurance Sales Agents	41-3021	\$26.33	\$13.12	\$32.93	\$18.42	\$54,763
Loan Interviewers and Clerks	43-4131	\$17.03	\$14.58	\$18.25	\$16.97	\$35,414
Loan Officers	13-2072	\$29.78	\$19.02	\$35.16	\$27.85	\$61,947
Network and Computer Systems Administrators	15-1142	\$34.20	\$24.92	\$38.85	\$33.96	\$71,146
Personal Financial Advisors	13-2052	\$17.85	\$8.10	\$22.73	\$14.45	\$37,130
Software Developers, Applications	15-1132	\$28.40	\$19.21	\$32.99	\$28.07	\$59,071
Tellers	43-3071	\$13.40	\$11.00	\$14.60	\$12.72	\$27,873

The 2019 Iowa Wage data for the Fort Madison Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2018 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.

